

# Change Management Integration Workshop

Enterprise business systems and methodologies such as Agile and Lean Six Sigma often have some similar, overlapping objectives. At the same time, the objectives of these various change-enabling disciplines can contradict one another, creating inefficiencies and the need to rework business priorities down the line.

As organizations mature their organizational change capability, they're recognizing the need to integrate change management into complementary business systems to better align business objectives and elevate ROI on business initiatives. Prosci's Change Management Integration Workshop can help.



## Who Is This Course For?

The Change Management Integration Workshop, an offering within Prosci's Advisory Services, is designed for organizations looking for ways to accelerate the value of change management and improve overall business efficiencies. In addition, this workshop lays the groundwork for new synergies between business disciplines that can lead to greater outcomes for their individual initiatives. As a result, they can bring more value to the organization on the whole.

Typical workshop attendees include:

- Change management deployment leaders
- Cross-discipline leaders, e.g., Lean Six Sigma, Agile and PMO leaders
- Deployment core team members
- Executive sponsors
- Key influencers and subject-matter experts

## Learning Objectives

The Prosci Change Management Integration Workshop is designed to help you develop a strategy for effectively integrating change management and your select change-enabling disciplines. An expert Prosci Change Advisor works with your team to:

- Establish a clear scope for integration efforts
- Define roles and responsibilities between your change management team and the capabilities you're integrating with
- Understand your current situation
- Identify any integration constraints
- Develop the desired future state and create a transition plan
- Build a tailored approach that aligns with the specific needs of your organization

## Agenda

Though each Change Management Integration Workshop is unique to the organization, individuals and disciplines involved, workshops typically include the following:

### Day 1

- Make introductions and review expectations
- Establish scope for integration efforts
- Identify constraints and nonnegotiables
- Define the current state

### Day 2

- Document desired future state
- Design transition plan
- Map roles and responsibilities of key stakeholders
- Develop a stakeholder engagement and change management plan
- Identify and document next steps