Change Portfolio Workshop

The purpose of this two-day workshop is to build organizational capability for managing multiple, often simultaneous projects and the resulting portfolio of changes. Prosci provides the framework, tools and facilitation for change portfolio management to address change saturation, change collision and benefits realization.

Who is This Workshop for?

The Change Portfolio Workshop brings together a core team of stakeholders concerned about or responsible for managing the cumulative and collective impact of multiple organizational changes. This includes 4 – 16 participants made up of:

- Executive, program and portfolio sponsors
- Enterprise change capability deployment leaders
- Change management leaders and practitioners
- Project, program and portfolio managers
- Key organizational influencers

Prosci's expert facilitator will help define both the context and content of effective change portfolio management aligned with your organization's project and change management processes and practices. Together, the team will discover opportunities to coordinate efforts, eliminate redundancies, and simplify analysis in order to deliver optimal outcomes.

Workshop Objectives

Participants will co-create the following deliverables:

- Common language and approach for change saturation and collision
- Vision for change portfolio management
- Assessment of current project and change management processes and practices
- Decision model for change portfolio management
- Framework and tools for defining, scoping and managing a portfolio of changes
- Change portfolio roles and responsibilities
- Metrics to assess progress and attainment of goals
- Capability-building plan with activities and milestones

Agenda

Change Portfolio Definition and Discussion:
- Problem definition
- Change saturation and change collision
- Goals and objectives
- Organizational capability

Project and Change Management Maturity:
- Change Management Maturity Model
- Project management assessment
- Change management assessment
- Gap analysis and risk factors

Change Portfolio Management Decision Model:
- Baseline definition
- Decision support
- Data requirements

Change Portfolio Management Framework:
- Tools, activities and outcomes
- Resourcing, roles and responsibilities
- Measurement and metrics
- Sustainment

Change Portfolio Management Capability-Building Plan:
- Activities and milestones
- Next steps

Prosci
GLOBAL
AFFILIATE
NETWORK

STEPSTONE
Consulting

Prosci®

www.stepstoneconsulting.com | contact@stepstoneconsulting.com | +353 (0)1 902 3838